



TOWN OF GROTON

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Board of Selectmen

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POLICE CHIEF Town of Groton

The Town of Groton (population 10,646) is seeking experienced applicants for the position of Chief of Police. The Police Chief oversees a \$2.3 million budget with a highly qualified staff. The Chief must implement policies and work methods that comply with federal, state and local laws and are in response to assessment of community needs. Responsibilities include planning, directing and coordinating all aspects of department operations and administration; preparing the department's annual operating budget; providing leadership on law enforcement and public safety issues; and performing a variety of public relations activities with local business and community groups and other law enforcement agencies. The Police Chief must be an active member of the community. Candidates should possess progressive management and leadership skills, unquestioned integrity, a thorough knowledge of police administration and operations, including accreditation requirements from the MPAC. Candidates should demonstrate experience in establishing and maintaining effective relationships with employees and a community-oriented philosophy of working with public safety partners, town departments, the business community and the citizens of Groton. An Independent Assessment Center will be utilized in the recruitment process to evaluate specific skills and abilities of the applicants. Bachelor's degree in criminal justice, or a related field; master's degree preferred. Must have ten years progressively responsible experience as a certified police officer and a minimum of six years supervisory/command experience. Will require a background investigation, drug screen and job performance assessment. Must possess a valid Massachusetts Driver's License. Interested applicants should forward a cover letter and resume by April 13, 2018 to Melisa Doig, Human Resources Director, Groton Town Hall, 173 Main Street, Groton, MA 01450 or by email at mdoig@townofgroton.org.

For more information call 978-448-1145. Salary commensurate with experience and offers competitive benefits package.

The Town of Groton is an Equal Opportunity Employer